Date, Time: Tuesday, October 17, 2023 1:00pm ON ZOOM.

Team: Barring Coughlin (acting chair), Joanne Sterling, Rev. Will Green, Rob Bunton, Karen Friedman, Nate Cooper, Linda Capone-Newton, Celia Huston. Also attending: Caron Chess, Bridge Committee

- 1) Call to order and opening prayer—Joanne and Will
- 2) Approval of Previous Minutes September minutes were approved by acclimation.
- 3) New Treasurer: Joanne will present Nate to the next assembly

Will has sent the letters that initiate the 2023 pledge campaign.

- 4) 2023 BUDGET REVIEW Karen and Nate:
 - a) General Fund is somewhat out of line with the budget as a consequence of the extra software purchased this year.
 - b) Pledges are in line with projections.
 - c) There will probably be a small deficit at the end of the year.

5) 2024 BUDGET

- a) Expenses for Church staff will increase.
- b) Religious education was discussed both with respect to format and content.
- c) Insurance: Rob talked with the UCC insurer and will have a proposal for the Committee's next meeting.
- d) Expense categories, committees' budget requests, mission and annual fees were discussed.

6) **REVIEW OF INCOME**

- a) Current sources of income were reviewed with projections for 2024.
- b) Additional income sources were discussed with a goal of covering the projected 2024 budget shortfall.
- 7) Next Meeting—Friday, November 3 at 1:00pm ON ZOOM.
- 8) Adjournment